! " #$%&'(#) *'! +$, -$. #*! #) &$, &! /)', $

A6+4!*$!

"#!' +/6!-+-' &1!)$%!2.::!' #7+7' !.#!/&.4./+:!-6.:0-6./+:!+#+:)0.0!+#*!+&7%=' #4!!&' I %.&.#7!
)$%!4$!*' (' :$-!+#*!*'

M' +#!4$!' #&$::!.#!.41!)$%!=+)!5' !&' =$(' *!3&$=!46.0!/$%&0' !+#*!.4!2.::!5' !*' :' 4' *!3&$=!)$%&$
&' /$&*8!C6.0!*' /.0.$#!=+)!#$4!5' !+--' +:' *8!Z$%!2.::!&' /' .(' !#$!+*?%04=' #4!4$!)$%&!3' ' 0!.#$46' !
' (' #4!46+4!)$%!+&' !*&$--' *!3&$=!+!/$%&0' !3$&!3+.:.#7!4$!!6+(' !46' !#' /' 00+&)!-&' &' I%.0.4' 08>$
!
C6.0!/$%&0' !6+0!#$!-&' &' I%.0.4' 8!
!
O#1/)!2#&!$, -$1" '3, *, 1" +$1, 3'<'#*$
C6' !O6F97;S64;$=W$1E@=>=FEG$1=?K6>L!26./6!7$(' &#!46' !/$#*' %/41!04+#*+&*01!+#*!' , -' /4+4.$#!
3$&!04%*' #4!4!-+&4./.-+4.$#!.#!F6.:0-6)!/$%&0' 0!+&' !+(+.:+5:' !.#!46' !i #*' &7&+*%+4' !0' /4.$#!$3!
46' !M' -+&4=' #4!$3!F6.:$0$-6)!2' 50.4' !+4!
644-@XX2228%2$8/+X-6.:$0$-6)X%#*' &7&+*%+4' X-$:./.' 0864=:8!!"4!.0!)$%&!&' 0-$#0.5.:.4)!4$!
%#*' &04+#*!46' !-$:./.' 0!0!4!$%4!5)!46' !S' #+4' !+#*!46' !M' -+&4=' #4!$3!F6.:$0$-6)1!+#*!46%0!
.7#$+#/' !$3!46' 0' !-$:./.' 0!/+##$4!5' !%0' *!+0!7&$%#*0!3!+--' +:8!
!
S4%*' #40!26$!+&' !.#!' =$4.$#+:X=' #4+:!*.04&' 00!06$%:*!3' &!4$!IR' #4+:!V' +:46 h A' 04' &#!
644-@XX2228%2$8/+X%2$/$=X=' #4+:6' +46X!3$&!+!/$=-:' 4' !:.04!$3!$-4.$#0!+5%4!6$2!2!4$!$54+.#!
6' :-8!
!
/<<, 22, 0/!', &$
S4%*' #40!2.46!*.0+5.::.4.' 0!2$&;!2.46!H//' 00.5' !E*%/+4.$#!J3$&=' &:)!SSM0!26./6!-&$(.*' 0!
&' /$==' #*+4.$#0!3$&!+//$==$*+4.$#!5+0' *!$#!.=-+/40!$%6$:$7./+:!*.0+5.:.4.' 0!
/$7#.4.(' !4' 04.78!C6' !+//$==$*+4.$#!-$:.)!/+#!5' !3$%#*!$#!46' &' @H/+*' =./H//$==$*+4.$#3$&!
S4%*' #40!2.46!M.0+5.:.4.' 0!$
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/</O#

$3!46' .&!3.#+:!7&+*' 8!j ' #' &+::)1!04%*' #40!/+#!' ,-' /4!0$=' !3$&=!$3!3' ' *5+/; !$#!46' .&!
-' &3$&=+#/' !.#!+!/$%&0' !5' 3$&' !46' !*&$-!*+4' 8!!"#!&+&' !.#04+#/' 01!+4!46' !M' +#k0!*.0/&' 4.$#1!+#!
' ,' =-4.$#!/+#!5' !.00%' *1!26./6!+:0$!=%04!5' !#$4' *!.#!46' !/$%&0' !0)::+5%08!!

!

<, %)*#$/**'J&2#&!!
C6' !:+04!*+)!$3!0/6' *%:' *!/:+00' 0!.#!+#)!/$%&0' !2.::!5' !46' !:+04!*+)!$#!26./6!/$%&0' !+00.7#=' #40!
2.::!5' !+///' -4' *!3$&!/&' *.4!.#!+!/$%&0' 8!"#04&%/4$&!2.::!5' !l %.&' *!4$!4$!&%&#!+00.7#=' #40!$%' #40!$#!
04%*' #40!+0!-&$=-4:)!+0!-$00.5:' !2.46!&' +0$#+5:' !!', -:+#+4.$#!$!$3!46' !.#04&%/4$&&k0!+00' 00=' #4!$3!
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/</0#2'<$, --#&<#*!